

# **Exhibit A**

INTERNET  
FORM NLRB 501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case  
02-CA-205868Date Filed  
9/7/17

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

## 1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer Newyorkpresbyterian Hospital Columbia University Medical Center		b Tel No (646) 276-7013
		c Cell No (646) 385-1610
		f Fax No
d Address (Street, city, state, and ZIP code) 622 w 168 Street 2nd floor NY New York 10032-____	e Employer Representative Roberto Hunte Jr Emergency Room Patient Access Manager	g e-Mail roberthuntajr@nyp.org
		h Number of workers employed 5000
i Type of Establishment (factory, mine, wholesaler, etc) Healthcare Facilities	j Identify principal product or service Hospital	

k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a) subsections (1) and (list subsections) 4 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

## 2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

SEP 07 2017

## 3 Full name of party filing charge (if labor organization give full name including local name and number)

REDACTED

Title

## 4a Address (Street and number, city state, and ZIP code)

REDACTED

4b Tel No REDACTED

4c Cell No

4d Fax No

4e e-Mail REDACTED

## 5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6 DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

REDACTED

By \_\_\_\_\_  
(signature of representative or person making charge)Title \_\_\_\_\_  
(Print type name and title or office if any)

REDACTED

Address \_\_\_\_\_

09/7/2017 20:43:47  
(date)

Tel No

REDACTED

Office if any Cell No

Fax No

e-Mail

REDACTED

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Case Number  
02-CA-205868Date Filed  
9/7/17**Basis of the Charge****8(a)(4)**

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) filed charges or cooperated with the NLRB

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
Roberto Hunte Jr	refusal to rehire	03/22/2017
Chastity Cruz	Refusal to rehire	03/22/2017

**8(a)(1)**

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by denying an employee's request for union representation during an disciplinary investigation

Approximate date representation was denied
03/16/2016-01/16/2017
01/27/2017
January 27 , 2017
01/27/2017

INTERNET  
FORM NLRB 501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

## DO NOT WRITE IN THIS SPACE

Case  
02-CA-205931Date Filed  
09/11/2017

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a Name of Employer Newyorkpresbyterian Hospital/Columbia University Medical Center	b Tel No (646) 973-6708
	c Cell No
	f Fax No
d Address (Street city state, and ZIP code) 622 w 166th street 2nd floor NY new york 10032-____	e Employer Representative Roberto Hunte Jr Emergency Room Patient Access ***
	g e-Mail robertohuntejr@nyp.org
	h Number of workers employed 5000
i Type of Establishment (factory, mine, wholesaler, etc.) Healthcare	j Identify principal product or service Hospital
k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a) subsections (1) and (list subsections) 3 of the National Labor Relations Act and these unfair labor practices are practices affecting commerce within the meaning of the Act or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act	
2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--	
3 Full name of party filing charge (if labor organization, give full name including local name and number) Abraham Z. Melamed Esq Title	
4a Address (Street and number, city, state, and ZIP code)  30 Broad St Fl 35 NY New York 10004-2952	4b Tel No (212) 587-0760
	4c Cell No
	4d Fax No (212) 587-4169
	4e e-Mail abe@dereksmithlaw.com
5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6 DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief	
By <b>REDACTED</b> (signature of representative or person making charge)	Abraham Z. Melamed Esq Title (Print/Type name and title or office if any)
30 Broad St Fl 35 Address New York NY 10004-2952	Tel No (212) 587-0760
	Office if any Cell No
	Fax No (212) 587-4169
	e-Mail abe@dereksmithlaw.com

RECEIVED  
NLRB  
REGION 2  
SEP 11 PM 3:06  
NEW YORK, NY

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

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**Basis of the Charge****8(a)(3)**

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) joined or supported a labor organization and in order to discourage union activities and/or membership

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
REDACTED	01/27/2017	04/29/2017



INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case:

Date Filed

Q2-CA-208531

10-24-17

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer  New York Presbyterian Hospital, Columbia University Medical Center		b. Tel. No. 646-276-7013
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code)  622 West 168th Street, 2nd Floor New York, NY 10032	e. Employer Representative  James A. Girillo, Director, Employment & Labor	g. e-Mail AEG9008@nyp.org
		h. Number of workers employed 100+
i. Type of Establishment (factory, mine, wholesaler, etc.) hospital	j. Identify principal product or service patient care	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

RECEIVED  
NLRB 2  
FEB 24  
2017  
NEW YORK, NY  
PM 2:18

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

Within the previous six months and continuing to date, the above-named Employer discriminated against its employee, Nerelda Morales, by refusing to rehire her because of her union or protected concerted activity, including filing a grievance, reporting sexual harassment, and attending a union march, or in order to discourage such activity.

**3. Full name of party filing charge (If labor organization, give full name, including local name and number)**

REDACTED

**4a. Address (Street and number, city, state, and ZIP code)**

REDACTED

**4b. Tel. No.**

REDACTED

**4c. Cell No.****4d. Fax No.****4e. e-Mail****5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

REDACTED

REDACTED

(signature of representative or person making charge)

(Print/Type name and title or office, if any)

**Tel. No.**

same as above

**Office, if any, Cell No.****Fax No.****e-Mail**

Address same as above

10/24/17

(date)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

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